

**Tahoma Unitarian Universalist Congregation**  
**Board of Trustees Meeting - Middle Grade Classroom**  
**September 11, 2019 - 7:00 to 9:00pm**

**Attending:** Rev. Linda Hart, Debbie Cafazzo, Holly Coryell, Penny Douglas, Christine Chansley, Cindy Hackett (recorder), Libby Ball

**Not attending:** David Pettit, Mark Schemmel, Jeff Ruthford

No guests present

**Open Meeting**

- Chalice lighting and reading by Linda acknowledging September 11, 2001
- Check in
- Review agenda
- Consent agenda
  - Accepted June 10, 2019 agenda/minutes as corrected
  - Accepted August 17, 2019 agenda/minutes as corrected (Board retreat which included a short business meeting).
  - Cindy will correct, post in shared drive, and send copies to Libby to include in a notebook for congregation review.
  - Cindy will get copy of Congregational Meeting minutes to Libby also.

**Shared Learning** (2020 FY focus: Dare to Lead by Brene` Brown)

- Debbie led discussion of introduction and part 1/section 1, "The Moment and the Myths." Group focused on the concept of vulnerability with mostly positive comments.
- Linda volunteered to lead discussion during next meeting: section 2: "Call to Courage."

**Business**

- *Membership Committee:* [Following the BOT meeting, Linda emailed Tanya Baker's comments about the importance of Board Members attending new member luncheons. Board Members contribute to the pot luck and are available for conversation. Next new member lunch: Sunday, November 10.]
- *Treasurer's report/Admin Update:* In Jeff's stead, Linda reported that TUUC will likely be transitioning to new integrated membership/financial software, *Realm*, which comes highly recommended by the Olympia UU church. Libby will have more details about the software and the transition by the next Board meeting.
  - FY 2019 books are close to being closed. Letter will go to pledging units with information about final donation amount. Pledgers can also access this information via the "Donate" button on the webpage and their unique login.
- *Minister's Report:* Linda outlined possibility to support a ministerial student with a 1 year internship (January - December 2020), sharing the prospective intern's bio/resume. Group voted to pursue this possibility.

- *Auction Update*: Debbie noted that Cat Bilnoski is willing to co-chair the auction. Board agreed to seek out co-chair. Date of auction is Saturday, November 9, 2019.
- *Sabbatical Committee*: Linda and Debbie reported that Scott Redman and Christy McDaniel have agreed to co-chair. Christine volunteered to be the Board representative.
- *Operations Report (maintenance/replacement items)*: Libby Ball, Operations Manager, reported that the sump pump (third of three) (\$600), one dishwasher (\$500), and the broken parking stops in the lot (\$1000) have been or are being replaced. The refrigerator also need to be replaced (about \$1000.00). Libby also handled the disposition of a car that was abandoned in the parking lot and the followup to an attempted breakin. Repairs will need to be made to the door that was damaged. She reported that the upgraded security system is helping significantly.

**Executive session:** No notes recorded

**Review FY 2020 Board Goals** set at August 2019 Board retreat

**Good of the Order:** Linda reported that TUUC has a nascent Social Justice Committee: Laura Gardner, Tori Brewster, Stacey Soltoff, Jonina Spriggs. Thank you notes written.

**Adjourn**