

Tahoma Unitarian Universalist Congregation
Board of Trustees Meeting * Feb 20, 2020 * 7pm-9:30pm

Attending: Rev. Linda Hart, Ministerial Intern Erien Babcock, Debbie Cafazzo, Penny Douglas, David Pettit, Mark Schemmel, Holly Coryell, Christine Chansley, Jeff Ruthford, Church Administrator Libby Ball and Cindy Hackett (notetaker)

Visitors: Catherine and Jim Bilnoski, Jim Tuttle

Open meeting:

- Linda lit the chalice and offered a reading.
- Debbie invited BOT members and TUUC staff to check in with life's ups and downs, and welcomed guests.
- Debbie reviewed the agenda; January minutes accepted with no changes.

Shared learning postponed due to density of business items on the agenda.

Visitor comments:

- Cat and Jim Bilnoski, representing the Pagan group, offered a proposal for a Divination Tea (Summer 2020) to jointly benefit the Pagan group and TUUC. Discussion focused on the need to create a fundraising/stewardship steering committee to coordinate all fundraisers, making sure to not overextend the resources of the congregation and that fundraisers meet policy. (For example, TUUC policy limits extracurricular fundraisers.) Note: the Pagan group is working toward official Covenant of Unitarian Universalist Pagan status; this fundraiser would help them toward that goal. Approval will depend on a more coordinated look at fiscal year fundraising.
- Jim Tuttle presented his list of items he would like the Board to be working on. The list is similar to last month's list. TUUC staff and BOT have acknowledged Jim's concerns and have responded to the items on the list that are appropriately actionable.

Business:

- New member update: Tanya Baker requested help with the March 15th New Member potluck luncheon; expecting 10-11 new members to attend (5 signed the membership book at recent Pathways to Membership event).
- Cindy Hackett offered a FUNdraiser after report (attached along with these notes) highlighting significant learnings which includes the need for a thoughtful stewardship plan for each fiscal year to include fundraising events and the budget drive.
- Linda reported on the upcoming Stewardship/Budget drive which will kickoff March 22. Rev. Jessica Star Rockers (Kitsap UU Fellowship) will offer the inspirational message. Still working on someone to do the Ask and someone to coordinate the drive. Candidates include Neil and Pat Glenesk and/or Alana Franklin. Looking at including testimonials, a sneak peak at the FY 2021 budget. Celebration will be Sunday April 19.

- David reported on the status of the ramp repair. He is seeking three bids from licensed/bonded contractors. Jeff Ruthford reported that because this is a health and safety issue, the Executive Committee/Board can authorize up to \$20,000 from the reserve fund without approval at a Congregational Meeting.
- TUUC received a large memorial donation from a congregant who would like a physical acknowledgement. Debbie and Linda will have a conversation with the donor about what that might look like. BOT agreed that we need a policy on how to acknowledge/handle large donations. Suggestion: the Endowment Committee would be the logical group to handle this. Cindy offered to do some research on what other non-profits do and do a rough draft of a policy.

Minister's Report:

- Sabbatical planning continues. Linda has decided to scale back to 5 months (July 1-Dec 1). Tandi Rogers will supervise Erien. Linda hopes to recommend a candidate at the March board meeting. Mindfully reviving the Pastoral Care committee is on Linda's to do list.

Executive session:

- Visitors left at this point.
- No minutes will be published about the discussion during the Executive Session.

Human Resources committee:

- BOT approved the following members of the Human Resources Committee: Holly Gorski, Wayne Withrow and BOT representative Mark Schemmel.

Meeting Adjourned at 9:20.