

Tahoma Unitarian Universalist Congregation Board of Trustees - MINUTES

Thursday January 16, 2020 7pm @ at TUUC, Middle School Room

ATTENDING: Debbie Cafazzo, president; Penny Douglas, vice president; David Pettit; Mark Schemmel; Holly Coryell; Christine Chauseley; Cindy Hackett, board secretary/notetaker.

NOT ATTENDING: Rev.Linda Hart, minister; Libby Ball, administrator; Jeff Ruthford, finance chair; Erien Babcock, ministerial intern.

VISITOR: Jim Tuttle

AGENDA:

Open meeting - Chalice lighting and reading (Cindy Hackett)

Checkin and welcome guests (Debbie Cafazzo)

Consent Agenda: accept November Minutes with one correction. Note: approved hiring of Nursery Staff as discussed in December.

Shared learning: discussion of Brene Brown's "Dare to Lead," section 4, led by Holly Coryell, touched on sympathy/empathy, shame as the opposite of connection and the impact on identity.

Visitor comments/questions: Jim Tuttle presented a 6 item checklist of concerns to the Board: 2020 goals, status of annual evaluation conference with minister, schedule to implement new financial/membership software, renewing volunteer service awards, simplifying order of service.(Mr. Tuttle has presented some of these at prior meetings.)

MAIN BUSINESS MEETING:

Treasurer's Report: Jeff Ruthford and Libby Ball were both unable to attend the meeting because of illness.

Minister's report highlights: new energy in Sunday music; adult RE energized by volunteers and Erien Babcock, ministerial intern; working to recruit for and reenergize dormant committees before sabbatical begins in July; strong attendance upstairs and downstairs; visitors feeling welcome.

Membership is holding steady (response to a question from Holly).

Building issues: lack of space downstairs and in parking lot. Process toward investigating remodel/new building tabled for now.

FUNdraiser: Cindy reported about challenges and learnings as planning continues for the Feb 8, 2020 FUNdraiser: Hearts Out to UUs.

Canvass/Stewardship: have not been able to identify a chairperson - several members suggested; possibly employ Board and Finance Committee.

Budget meeting dates identified: March 5 and March 19. Anticipate a "hold steady" budget.

Two recent major appliance purchases: hot water heater and refrigerator. By-laws allow Board to authorize expending up to \$3000 without a congregational meeting. Motion to take \$ from reserve fund was moved, seconded & approved.

Ramp needs repair: discussion about how to fund.

ADDITIONAL BUSINESS:

Penny Douglas suggested that the **Pastoral Care team be re-energized.**

Christine Chansely reported on Sabbatical Committee progress.

Presented outline for integrating sabbatical minister and plans for communication with the congregation.

Adjourned: 9:45pm

