

Tahoma Unitarian Universalist Congregation

Board of Trustees Meeting September 17, 2020 7pm – 9:28 pm

This meeting was held via Zoom due to Covid-19 restrictions

Present- Rev. Linda Hart, Ministerial Intern Erien Babcock, Sylvia Huerta, TUUC Administrator Libby Ball, Jeff Rutherford (Treasurer) Debbie Cafazzo, Holly Coryell, Christine Chansley (VP), Cindy Hackett (President), Sheila Whybrow (note taker)

Not attending: Michelle Fox (she sent comments via email)

Visitors - Cat Bilnoski, V. Carhart, Alana Franklin, Jim Tuttle

Opening Words/ Chalice lighting Rev. Linda Hart

Check-in: BOT reported- Things that made us laugh and what weighs heavy on hearts

Approval of 8.20.20 meeting minutes, Minister's Report, Ministerial Intern's report & Administrator's report

New Business

Religious Education

Nancy Slocum reported on religious education activities evolving to adapt to zoom format

Plans for activities are

- sometimes geared to affinity groups & sometimes geared to age groups or all ages – drama, art, games, gaming open mic night, online scavenger hunt
- shorter zoom activities keeping in mind the stress level of kids and parents

Financial Systems Replacement (see google drive doc)

Examination of Christine's document and updating status of various components in google docs (see line 11- estimated costs)

Action - Line #7 ,8, 9 of document Minister and HR committee to discuss next steps, and membership committee, staff to weigh in w/ proposal

Building Security

Grounds were mowed recently and trash pickup weekly – due to air quality, no work done this week

1. Review of events leading to engaging Social Justice Committee's input for securing alcoves

Review of the Social Justice committee's letter in response noting many alternative ideas, and lists of other organizations to collaborate with or get info from.

Discussion points –

The proposal to gate the stairwells came out of years of activity - human waste, drug paraphernalia, fires. Users of stair wells may not be masked and should not have to be confronted by staff. We do not want to call the police on people, but we want our staff and our neighbors to be safe. Neighbors end up complaining/calling the police

City and County codes/protocols preclude the use of our building for housing which does not have the proper facilities in place for bathroom or shower use. Servicing the homeless in our building would require 24/7 monitoring.

Port-a-potty installation has potential create problems –sexual activity, drug use and sometimes lit fires due to drug use- bar patrons from across the street may use

Motion to convene ad hoc committee – motion approved

Action - ad hoc committee will report at next board meeting

- Holly, Cindy and representatives from the Social Justice Committee will explore and make recommendations on building security. Laura Gardiner suggested as a possible convener.

Stewardship

Current status of pledges received - \$39,000 Note: summer months are slow and normal pledges for the same time period would be closer to \$66,000.

Not enough emphasis or repetition of need to pledge at same rate to congregation

Alana spoke about some resources and had emailed out some info. The committee is not ready for a fall drive and proposes a spring drive.

Interim stewardship is needed – possibly each board member makes a short video requesting continued support at the same level if possible.

Action – The stewardship committee will bring to the next board meeting several simple tasks the board members can do to encourage giving.

Treasurer's Report

Bylaws state 3% of approved budget can be reallocated without congregational vote if the money is available. \$9855.34 could be available. Jeff recommends keeping software transition costs below this figure. The finance committee after consulting with staff determined funds of approved budget not being used due to building shutdown amounted to \$16,625 which could be reused or held as a buffer for downed pledges. That figure includes \$3000 that Dave Cerny has declined to be paid as youth director. The youth director line item should not have been included in the FY2021 budget; this needs to be corrected in the budget. PPP funds – it has yet to be determined how to properly represent in accounting.

At this time, there is not a good sense of how many hours will be needed to pay for transitioning out of Icon. The bulk of the \$ 9855 will be directed towards software transition costs. The new bookkeeper position funding would be a congregational vote.

Further stewardship discussion and Visitor Guidelines - tabled due to time constraints

Visitor Comments

Jim Tuttle suggested the congregation have access to the BOT Google drive and any documents included in the consent agenda (minutes, staff reports).

Chalice extinguished

Meeting adjourned at 9:28 pm#