

TUUC Board of Trustees Meeting Notes  
October 2, 2019 \* 7:00pm - 9:00pm

Present: Debbie Cafazzo (President), Rev. Linda Hart (Minister), Penny Douglas (Vice-president), Cindy Hackett (Secretary/notetaker), Mark Schemmel, Holly Coryell, Christine Chansely.

Not present: David Pettit (work conflict), Jeff Ruthford (TUUC Treasurer) (transportation conflict), Libby Ball (TUUC Church Administrator)

Guests: Tanya Baker (TUUC Membership Chair), Jim Tuttle (TUUC member)

**Open Meeting:**

- Linda lit the Chalice and offered a reading.
- Debbie invited BOT members to check in and welcomed guests.
- Debbie asked members to review the agenda and suggest changes.
- Consent Agenda
  - September meeting minutes accepted with a punctuation correction.
  - Debbie reminded BOT members to sign up for Sunday Welcome and Announcements, noting November and December gaps. How to access signup sheet: 1. Log on to Google Drive. 2. Click on Shared With Me. 3. Click on TUUC BOT. 4. Click on TUUC BOT Announcers. 5. Make sure you are looking at FY 20 sheet. 6. Fill in your name on the dates that will work for you. (Note: this folder also includes the text of the Welcome message options.)
  - Announcers also process the collection. If you are engaged with RE following the Welcome and Announcements, another BOT member at the service will process the collection. Please process with another BOT member or member of the finance committee (see names below).
  - If you can not do a date you signed up for, email the BOT group and find a replacement, change the name on the spreadsheet and email Libby.

**Visitor Comment:**

- Tanya Baker reminded BOT about how valuable their presence is at the Membership Luncheons. New members enjoy an intimate environment in which to chat with BOT members. BOT members bring contributions to the luncheon: salad, main dish (non-vegetarian, vegetarian or vegan), dessert. Tanya passed around a food contribution sign-up sheet.
- Dates of luncheons: November 10, 2019, March 8, 2020, and May 17, 2020. These follow Pathways to Membership workshops (10.12.19, 2.08.20, 4.25.20).
- Jim Tuttle commended the BOT on improving meeting transparency and communication by publishing meeting dates in the Sunday Bulletin, making meeting notes available in a notebook that will be placed in the Library and adding a Visitor Comment to the Agenda.

**Shared Learning - *Dare to Lead* by Brené Brown, Section Two: "Call to Courage":**

- Linda noted what stood out for her and posed a question to the BOT: How are we all travelling together? (Question based on the quote from US Air Force Col. DeDe Halfhill: "I'm a traveller not a mapmaker. I'm going down this path with you.")

- BOT members ventured a variety of responses to this question: not one map, traveller is experiential/mapmaker is an authority, many decision points along the path, let's learn vs. I know ("walking alongside").

### Main Business Items:

- ACTION ITEM: Re-appoint Finance Committee members.
  - BOT voted to approve Susie Layman, Dave Cerny and Tori Brewster.
- ACTION ITEM: Identify BOT meeting dates.
  - BOT agreed to meet the third Thursday of the month, based on stated availability of BOT members. **2019:** 11.21, 12.19. **2020:** 1.16, 2.20, 3.19, 4.16, 5.21, 6.18. Time (7:00pm-9:00pm) and location (TUUC) remain the same.
- Treasurer's Report and Admin Update:
  - Linda reported that *Realm* integrated financial/membership software is pending.
  - Linda reported that she is working with Libby to close the books on FY 2019.
- Minister's Report:
  - The Sabbatical Committee has the process and tasks well in hand. Co-chaired by Scott Redman and Christy McDaniel.
- Erien Haddock, Ministerial Intern:
  - Linda reported that the interview went very well and proposed that TUUC offer her a contract for December 1, 2019-December 31, 2020. Erien will work 40 hours a week in a variety of ministerial experiences.
  - Impressions from interview and documentation: indigenous heritage has potential to enrich and inform TUUC; excited about the opportunity to serve here; plans to become a military chaplain.
  - Linda proposed a plan to move money in the current FY20 budget to fund Erien's salary and professional development.
  - ACTION ITEM: Call a Congregational Meeting to obtain approval for budget adjustments. BOT unanimously passed calling this meeting on Nov 3, 2019.
  - Linda is working on a plan to introduce Erien virtually to the congregation in the weeks before the meeting.
- Auction Committee:
  - BOT brainstormed possible members to co-chair with Cat Bilnoski.
  - Looked at January 2020 dates for the auction; Linda will check with auctioneer.
- Update from Andrew Eyres about progress on Cottage Meetings:
  - Expressed need for a co-chair to organize Cottage meeting process (small groups in members' homes) to seek shared vision for TUUC ministry.
  - He and Linda are meeting 10.17.19.
- Review Board Goals:
  - Continue to progress forward and stay in alignment with goals developed at Board Retreat, August 2019.
- Good of the Order:
  - None expressed.
- Adjourn: 8:54pm

Approved at TUUC Board Meeting 11.19.2019