

Tahoma Unitarian Universalist Congregation
Board of Trustees Meeting (via Zoom) * April 9, 2020 * 6-7:30pm
Minutes

Attending: Rev. Linda Hart, Ministerial Intern Erien Babcock, Administrator Libby Ball, Debbie Cafazzo, Penny Douglas, David Pettit, Mark Schemmel, Christine Chansley, Holly Coryell, Jeff Ruthford, Cindy Hackett (note taker)

Chalice lighting - Rev. Linda Hart

Business:

- Approved minutes from March 19, 2020 and March 28, 2020
- After discussion, BOT agreed to acknowledge a letter from a congregant.
- Small Business Association Loan available as part of the economic stimulus package passed by US Congress in an effort to help sustain small business and non-profits during the Corona Virus mandatory shutdowns. (Note: Libby Ball has been sending BOT members information about this opportunity over the few weeks as it has been coming from the Unitarian Universalist Association and other entities.) Libby offered parameters of the loan/grant:
 - Intention is to keep people on the payroll.
 - Apply for 2.5 times the amount of our monthly payroll based on 2019 data (\$46,871).
 - Can use for two months of payroll and utilities.
 - Could offset lower utilities by paying 100% of employees health insurance
 - Loan is forgivable (ie: becomes a grant) if we continue with same staffing levels through June 2021.
 - Application is two pages long and our bank, Sound Credit Union offers resources to help with the paperwork.
 - Discussion:
 - Cons: concerns about separation of church and state, potential strings attached, and whether TUUC would be taking options away from other more needy institutions.
 - Pros: speaks to our stated ethical commitment to keep and pay staff; not a conflict of church and state because available to all religious perspectives/groups; supports our goal to meet our fiduciary responsibilities.
 - According to the bylaws as reported by Jeff Ruthford, BOT can vote to proceed without consulting the Finance Committee.
 - David Pettit moved that we apply immediately; seconded; unanimous agreement.

- Debbie will send an advisory email to the Finance Committee.
 - We will inform the congregation when and if we are successful with the process.
- Linda and Libby reported an accumulation of trash and human waste under the front stairwell. This biohazard needs to be removed and cleaned up by hazardous waste removal professionals.
 - Proposal to install another motion detection camera that Libby can monitor from home (cameras have proven to deter people hanging out and trashing the property) before we hire a cleanup team.
 - Discussion about installing a gate and other deterrents.
 - Libby will get quotes for camera (seems to be the best option) and two additional quotes for cleanup.
- Ramp repair is proceeding more slowly than expected but the work is progressing. Thanks to David for removing the encroaching birch tree.

Next meeting: regularly scheduled BOT meeting Thursday, April 16, 2020, 7pm via Zoom (protocol during this time of physical distancing consistent with efforts to contain the Corona Virus.)