

## Tahoma Unitarian Universalist Congregation

### Board of Trustees Meeting February 18th , 2021 7- 9 pm

This meeting was held via Zoom due to Covid-19 restrictions

Present- Rev. Linda Hart, Sylvia Huerta, TUUC Administrator Libby Ball, Debbie Cafazzo, Christine Chansley (VP), Cindy Hackett (President), Sheila Whybrow (note taker), Holly Coryell, Jeff Rutherford (Treasurer)

**Opening Words/ Chalice lighting** - Rev. Linda Hart

**Visitor Welcome** Alana Franklin, Jim Tuttle,

**Check-in:** no check in for this meeting

**Consent agenda** 1.21.2021 meeting minutes approved

**Staff reports** Linda reported on feeling refreshed from her sabbatical in January. Evelyn Bookout has already agreed to serve on the Committee on Ministry. Linda put forth Andrew Eyres as a person who would be willing to serve. She is waiting to hear from one more person.

**Motion** to appoint Andrew Eyres to the Committee on Ministry - motion approved

Linda suggested calling on the nominating committee to fill the empty board seat and to begin the process of finding candidates for next fiscal year

#### Old Business

- Financial report update Libby reported that she has been working on answering questions regarding contribution reports from congregants. The ICON servers are in the southern state heavily hit by snow storms so rolling brownouts have impacted the ability to work on financial reports
- Stewardship update ( Alana) Theme- Tapestry of Love - the kickoff begins March 7th and finishes March 28th. The pandemic has financially impacted congregants. The pledge amount congregants previously contributed should be communicated with an ask if the household would be willing to maintain that level. Small group would be asked to contact those who did not respond to pledge packet
- Budget meeting set for Tuesday Feb 23rd, 7pm
- Letter to congregants -review final version
- Document retention policy team update - Debbie and Christine
  - transparency while respecting privacy.
  - emails and working documents are not for sharing
  - Documents are intellectual property of the church although some items are open to congregants, they are not open to the general public
  - documents may be classified or grouped w/ the release of information dependent on permissions for that classification
  - Length of time to hold onto documents

#### New Business

- Committee formed to plan for church reopening to include Debbie Cafazzo, Sylvia Huerta, and Nancy Slocum
- **Motion** to accept Michelle Fox's resignation from the board- motion approved
- **Motion** to table discussion How to connect with our wider denominational events motion passed
- Social responsible investing - Discussion points

- TUUC currently invested with Vanguard - fee structure of **0.12% & 0.14%**
  - Vanguard also offers a social responsible ESG
  - UAE has a UCF fund - UAE fees are **1.14%**
  - Concern with balancing fiscal responsibility with social responsibility
  - Jeff will do more research on UAE
- Congregational meeting - assignment of board roles
    - Cindy indicated the part of the resolution that stated the congregation would agree to continue on with the Safe Parking program complicated the resolution and should be subject to an additional vote at a later time

**Visitor Comments** - (emailed) Jim Tuttle reiterated his concern about reviving the Committee on Ministry and how committee members should be selected and appointed. He lists duties the committee could be involved in including

- Direct pastoral care
- Small group ministry
- Long range strategic planning
- Expanding channels of communication
- Long term strategic planning

**Chalice Extinguished** at 9:18