

Tahoma UU Board of Trustees

Meeting 5/22/2025 (6:30p at TUUC)

Start: 6:34 End: 8:29

Membership Attendance

Board Member	Present	Attendee	Attendee
Scott Redman, President	x	(Sean Chitty, Administrator) X	
Dolores Fitch	x	(Jules Albright, Bookkeeper)	
Andrea Frickelton	x	(Kinsey Shackleford, DRE)	
Dave Hackett	x	(Guest — Lauren Blispinghoff)	
Ben Holquist, Vice President	x		
Staci Kopcha	x		
Remi Tallo, Secretary	x		
Rev. Margo Rinehart (ex officio)	x		
vacant, Treasurer			

Board Meeting 5/22/2025 Agenda (Continued)

Agenda

Item	Action	Secretary's Notes
Welcome and chalice lighting (3 min)		
Check In (5 min)		
Recognizing Visitors (if any are present)		
Approval of minutes from 4/17/25 meeting (2 min)	Approve minutes	[6:42] Ben moves to adopt minutes as provided Dolores 2nd. Unanimous Approval.
Anything else for today's agenda? Anything for the "parking lot"?	Revise agenda? DRE	
President's report – including recap of routine business conducted since last BOT meeting		[6:47] General Assembly Meeting coming up, need advertising to see if someone wants to represent our congregation—our delegate; we can have two. It's in Baltimore Maryland, board discretionary funds can be available. Will be put in e-news so the congregation can see. May 28th Cascadia Grow Fund Online: Annual Meeting to bring in Grants for the church. UUA Congregational Pledge drive is ongoing, the recommended Pathways meeting July 23rd & 30th; looking for board members to attend both meetings. Andrea and Ben attended. Building committee is requesting \$3000, the 5108 - Maintenance & Improvements lines is currently allocated is \$2000. We have spent \$2,237.13 YTD

Board Meeting 5/22/2025 Agenda (Continued)

Item	Action	Secretary's Notes
		IRS missing filings Q1 2022 - \$4448.83 Sum \$8855.31 Q1 2023 - \$4406.48 Dolores Moves to pay 2nd by Andrea Step 1)Authorize spending of \$3000 out of reserve fund Step 2)[\$5855.3 from operating fund] (a)\$2500 from board directionally (5902) (b)\$3355.31 as a re-allocation per Bylaws Article XII, Section 1
Minister's report (up to 20 min) –		[7:06]
Admin report (up to 5 min) Marmoleum Quote		[7:24] \$120,000 Marmoleum Quote to replace basement floors with a safe alternative. Thomas Oliver has agreed to be the treasurer for the congregation and agreed to start on July 1st, Vote to appoint him as the Treasurer shall be in the June Meeting. New PRINTER!!!! Board has requested Sean to call a plumber to fix the downstairs toilet.
DRE report		Kinsey's last day is Sunday, May 25
Financial report and discussion (most of the meeting) [RESERVED Treasurer's report]	Develop annual budget for fiscal year 2026 (July 2025-June 2026)	Build from Proposed2026Budget22May25 [7:30]Our Pledge goal of \$172,600 was not met, we currently have an amount of \$144,436 with a 5% loss rate. Cut for Budget 2026 on lines:

Board Meeting 5/22/2025 Agenda (Continued)

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	Motion by Ben to approve up to asking \$20,000 from reserves to balance the budget. Once the amount has been finalized Ben will submit the amount to the board to approve. Payment will be made from the annual reserves. 2nd by Andrea Unanimous Approval	5023 - to \$500 from \$600 5180 - Art Gallery Expenses - \$200 from \$500 5212 - New Printer purchased under this line, instead of using next years budget \$1450 5230 - computer hardware - \$1200 from \$2000 5240 - Website - \$1100 from \$1200 5302 - Teacher Workshops - \$0 from \$650 5303 - DRE Prof Expenses - \$0 from \$500 5305 - Youth Group - \$0 from \$150 5306 - Youth Con Scholarships - \$0 From \$400 5307 - Youth Con Adult Chaperones - \$0 from \$350 5308 - Middle School Scholarships - \$0 from \$350 Lauren Notes: Adding a Budget Line for Choir and to help pay for their pianist for rehearsals and to add a stipend for the Music Director and the Pianist. Possibly use line 5502 - Music Programming Add a budget line to have someone organize events outside and inside the sanctuary.

Board Meeting 5/22/2025 Agenda (Continued)

Item	Action	Secretary's Notes
		Ben suggests: Add a \$500 Line item into expected income and expenses to cover Open Mic Events for the Fall and Winter of 2025 with the understanding that if profitable we would regularize the events into the budget.
Committee Reports Health and Safety – Update?		
Committee List (no agenda time needed, except as indicated above)		<u>Committee on Ministry:</u> (reports to BOT; vacant) <u>Human Resources Committee:</u> (reports to BOT) <u>Nominating Committee:</u> (reports to BOT; David Pettit, Cindy Hackett, Chuck Hall) <u>Finance Committee:</u> (reports to BOT; vacant) <u>Stewardship:</u> (Susan Kunkel) <u>3rd Friday Potluck:</u> (David Pettit) <u>Trans Relocation Committee:</u> (Karna Holquist) <u>Worship Team:</u> (Krissy Kim) <u>Auction:</u> (Sheila Whybrow) <u>Building and Grounds Committee:</u> (Bob Hays) <u>Coffee and Hospitality:</u> (Cindy Hackett) <u>CUUPS:</u> (Chuck Hall) <u>Endowment:</u> (Loretta Skochenko-Dhaese) <u>Library:</u> (Eurydeus Fitzgerald) <u>Health and Safety Committee:</u> (vacant) <u>Lay Pastoral Care:</u> (Dave Hackett) <u>Art Gallery:</u> (Patty McPhee) <u>Membership Committee:</u> (Susan Kunkel)

Board Meeting 5/22/2025 Agenda (Continued)

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		Nursery/Child care: (vacant – is this staff instead?) RE Committee: (vacant) Safe Parking Committee: (Cindy Hackett) Tech & Communications Committee: (Teresa Hall)
Review of Action Items (10 min)		Ben is going to resend a document that contains ideas of the congregation.

Action Items (Carry Forward)

Task	Assigned To	Due	Progress Notes
Technology Assessment	Tech & Comm	?	A/V Upgrades completed?
Website Migration	Tech & Comm	?	Is the committee active on this? Are we shifting from Go Daddy for domain name?
Google for Non-Profits	Tech & Comm & Administrator	Underway	Teresa suggested we move on this; Sean got TUUC on the list in May 2025
Facility agreement and building use policy review	Need workgroup	ON HOLD	
Seek 501(c)3		ON HOLD	Not likely needed given what Teresa learned about Google for Non-Profits

(Minutes Approved:)