

# Tahoma UU Board of Trustees

## Meeting 10/23/2025 (6:30p at TUUC)

Start: 6:34    End: 8:27

### Membership Attendance

Board Member	Present	Attendee	Attendee
Benjamin Holquist (Board term ends 6/30/27)	x	(Sean Chitty, Administrator)    X	
Paul Hartford (term ends 6/30/28)	x	(Shawn Pruitt, DRE)    X	
Andrea Frickelton (term ends 6/30/27)	x	(Lauren Blisplinghoff (Visitor))    X	
Dave Hackett (term ends 6/30/26)	x		
Debbie Ramsey (term ends 6/30/28)	x		
Staci Kopcha (term ends 6/30/26)	x		
Remi Tallo, Secretary for FY25 (BOT term ends 6/30/27)	x		
Rev. Margo Rinehart (ex officio)			
Thomas Oliver (Treasurer)	x		

- Key Topics:
- Safety Policy Revision
  - Bank Access

## Board Meeting 10/23/2025 Agenda (Continued)

### Agenda

Item	Action	Secretary's Notes
Welcome and chalice lighting (3 min)		
Check In (5 min)		
Recognizing Visitors (if any are present)		Halloween Carnival: Currently only \$20 over budget. 37 Volunteers. Safety Concerns: previous volunteers say they have been treated poorly in the past or had poor communication causing them to disengage.
Approval of minutes from 9/25/25 meeting (2 min)		
Anything else for today's agenda? Anything for the "parking lot"? <ul style="list-style-type: none"> <li>Andrea: Question on congregant speakers and pay.</li> <li>Dave: How to express political attitudes</li> <li>Paul: Ethics</li> </ul>		How can we be more involved in the current political climate?
President's report – including recap of routine business conducted since last BOT meeting <ul style="list-style-type: none"> <li>Use of TUUC Logo at Events (October or November Board Meeting)</li> <li>Proposed change to Safety Policy to account for video of service</li> <li>Discussion: How to make purchases without committee members needing to front the money</li> </ul>	Paul Moves to Accept proposed language to update our Safety Policy 2nd:Debbie Ramsey Unanimous Yes  David Hackett moves to Approve Children's Ethics Policy passed on by the Executive	<ul style="list-style-type: none"> <li>Currently we are out of compliance with our existing Safety Policy because children can be seen on Zoom and when our services are posted to You Tube. Our current policy, on page 7 (d) says: "Photos of minors will not be posted on any TUUC websites, blogs, promotional materials or TUUC social networking platforms. Recorded TUUC services are accessible to congregants through Zoom."</li> </ul> <p>For us to be in compliance the policy would need to say: <i>Photos and videos of minors will not be posted on any TUUC websites, blogs, promotional materials or TUUC social networking platforms without the</i></p>

## Board Meeting 10/23/2025 Agenda (Continued)

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	Committee 2nd: Debbie Ramsey Unanimous Approval	<i>consent of their guardian with the EXCEPTION of Services. Currently Services are accessible through Zoom and posted to YouTube</i>  The church has a policy that we cannot advance money to people for purchases. We have been using the church credit card to do these purchases traditionally. Thomas will come up with the wording for the next meeting.
Minister's report (up to 20 min) –		<a href="#">10.2025.Minister.Report.to.TUUC.Board.docx</a> We would like to incorporate a Code Adam type of training to the door and people who have radio access.
Admin report (up to 5 min)		Windows have been caulked! Stewardship and Health and safety committees did not manage to get volunteers. We will leave a volunteer drive form on the red table for a board member to linger around after service for fresh recruits. We should ask if previous committee members would help mentor new committee members
HR discussions		
Financial report and discussion <ul style="list-style-type: none"> <li>Bank Access</li> <li>Book Keeping Service <ul style="list-style-type: none"> <li>Budget</li> <li>Next Steps</li> </ul> </li> </ul> Treasurer's report <ul style="list-style-type: none"> <li>Board Training</li> <li>Money Counting Worksheet</li> </ul>	Executive Committee is empowered to move on payment for Clergy Financial if we have not received word back from references in one week.	Sound Credit Union will be sending documents to ensure the required board members have bank access.  References provided by Clergy Financial have been duds, we are going to reach out to them—however we are wanting to move on this issue instead of pushing it down the road again.
Committee Reports <ul style="list-style-type: none"> <li>Health and Safety: Training, Door Monitor Policy</li> </ul>		Board training for UUA in the Board email, it is a webinar. The recommended 'donation' is \$20 to participate—board members will be reimbursed. We have 4 Door Monitor Volunteers. Ben will provide the training info and updated policy in a week via email for

Board Meeting 10/23/2025 Agenda (Continued)

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		the board to approve.
Committee List (no agenda time needed, except as indicated above for HR, RE, Finance, and Health & Safety)		<u>Committee on Ministry:</u> (reports to BOT; vacant) <u>Human Resources Committee:</u> (reports to BOT) <u>Nominating Committee:</u> (reports to BOT; Cindy Hackett, Chuck Hall, Kristin Grace) <u>Finance Committee:</u> (reports to BOT; vacant) <u>Stewardship:</u> (VACANT) <u>3rd Friday Potluck:</u> (David Pettit?) <u>Trans Relocation Committee:</u> (Karna Holquist) <u>Worship Team:</u> <u>Auction:</u> (Sheila Whybrow) <u>Building and Grounds Committee:</u> (Bob Hays) <u>Coffee and Hospitality:</u> (Cindy Hackett) <u>CUUPS:</u> (Chuck Hall) <u>Endowment:</u> (VACANT/Loretta Skochenko-Dhaese) <u>Library:</u> (Eurydeus Fitzgerald) <b>Health and Safety Committee:</b> (vacant) <u>Lay Pastoral Care:</u> (Dave Hackett) <u>Art Gallery:</u> (Patty McPhee) <u>Membership Committee:</u> (Susan Kunkel) <u>Nursery/Child care:</u> (vacant – is this staff instead?) <u>RE Committee:</u> (vacant) <u>Safe Parking Committee:</u> (Cindy Hackett) <u>Tech &amp; Communications Committee:</u> (Teresa Hall)
Review of Action Items (10 min)		

Action Items (Carry Forward)

Task	Assigned To	Due	Progress Notes
Technology Assessment	Tech & Comm	?	A/V Upgrades completed in FY25

### *Board Meeting 10/23/2025 Agenda (Continued)*

Task	Assigned To	Due	Progress Notes
Domain Name Migration	Tech & Comm	Underway in July 2025	
Google for Non-Profits	Tech & Comm & Administrator	Underway	Sean got TUUC on the list in May 2025
Facility agreement and building use policy review	Need workgroup	ON HOLD	
Endowment committee	Need workgroup	Just added	Endowment committee members should be elected by the congregation (much like nominating committee) but this hasn't been done in recent years. Loretta is listed above; who else has been elected/appointed?
Seek 501(c)3		ON HOLD	Not likely needed given what we've learned about and pursuing re: Google for Non-Profits

(Minutes Approved:)