

Tahoma UU Board of Trustees

Meeting 2/26/2026 (6:30p at TUUC)

Start: 6:39

End: 8:31

Membership Attendance

Board Member	Present	Attendee	Attendee
Benjamin Holquist (Board term ends 6/30/27)	X	(Sean Chitty, Administrator)	X
Paul Hartford (term ends 6/30/28)		(Shawn Pruitt, DRE)	
Andrea Frickelton (term ends 6/30/27)	X		
Dave Hackett (term ends 6/30/26)	X		
Debbie Ramsey (term ends 6/30/28)	X		
Staci Kopcha (term ends 6/30/26)	X		
Remi Tallo, Secretary for FY26 (BOT term ends 6/30/27)	X		
Rev. Margo Rinehart (ex officio)	X		
Thomas Oliver (Treasurer)	X		

Key Topics:

- Stewardship Drive

Board Meeting 2/26/2026 Agenda (Continued)

Agenda

Item	Action	Secretary's Notes
Welcome and chalice lighting (3 min)		
Check In (5 min)		
Recognizing Visitors (if any are present)		
Approval of minutes from 01/22/26 meeting (2 min)	Motion to approve last months minutes by Debbie, 2nd by Andrea Unanimous approval	
Anything else for today's agenda? Anything for the "parking lot"? <ul style="list-style-type: none"> • What is our Core Message given different speakers/visitors, how can new guests understand that message? • Rummage Sale 		Note from Dave: "How can a visitor discern the core UU values?"
President's report – including recap of routine business conducted since last BOT meeting <ul style="list-style-type: none"> • Approval of Resistance Choir • Downstairs door gate • Stewardship Drive 		The downstairs door gate has been fabricated, but we need weather conditions to be dry and above 55 degrees in order to place the concrete and installation to proceed. Stewardship Drive: [7:35] From the very beginning of the fiscal year, July 1st, 2026 , we want to work on nominating leadership for the stewardship committee.

Board Meeting 2/26/2026 Agenda (Continued)

Item	Action	Secretary's Notes
		<p>The plan is to cut down the pledge drive to three weeks, starting at the end of March, the 29th, the first week will be led by the children of the congregation and the middle sermon will be led by the board, and. Margo will close out the drive on April 12th.</p> <p>Prior to First Week: Mail a letter to all current/former members asking for donations Lead congregation in a budget exercise Schedule Aplos trainings</p> <p>First Week: Stories about what the congregation means to us, one from a perspective of the children (if possible) and another from an adult in the congregation. <u>NEW Graphic needed</u>, different from Bridge, (Maybe clusters of balloons?) Ask people to consider increasing their pledge by 20% (Pledge as an act of hope)</p> <p>2nd Week: Update on pledge amount/count two more stories with a theme on the <u>Value of community</u>.</p> <p>3rd Week: Closing by Rev Margo stories on the <u>future of the congregation</u>.</p> <p>Following 2 weeks: Board announcer reminds congregation that they can still submit pledges</p> <p>March 15th Sermon Concept:</p> <p>Set up tables to put everyone in group,</p> <p>Grids will be printed out following the 2026 budget, (\$2000 per square) with colors showing the different revenue streams.</p>

Board Meeting 2/26/2026 Agenda (Continued)

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		<p>We make cut outs for all our expenses on the same scale as the grid, each table gets a grid and the cut outs and ask each table to make a budget.</p> <p>We give them additional paper/scissors so they can create their own. Budget items and a marker to add additional grid lines for suggestions on income. Ask them to glue everything onto the sheet and we'll put the budgets up somewhere for everyone to look at.</p>
Minister's report (up to 20 min) –		<p>2.2026.Minister.Report.to.TUUC.Board.docx</p>
Admin report (up to 5 min) Gutters/roof update		<p>Gutters cleaned and shotty repair work was patched. No word back for the quote on the roof leak.</p>
HR discussions –		
Financial report and discussion <ul style="list-style-type: none"> • Clergy Financial hand off process Treasurer's report		<p>Clergy Financial produced a report for us covering January, Feb 2026 Financials</p> <p>With our forecast of the income from pledges, we are collecting \$12,000 more than we thought; and \$17,000 below our anticipated expenses.</p>
Committee Reports		
Committee List (no agenda time needed, except as indicated above for HR, RE, Finance, and Health & Safety)		<p>Committee on Ministry: (reports to BOT; vacant)</p> <p>Human Resources Committee: (reports to BOT)</p> <p>Nominating Committee: (reports to BOT; Cindy Hackett, Chuck</p>

Board Meeting 2/26/2026 Agenda (Continued)

Item	Action	Secretary's Notes
		Hall, Kristin Grace) Finance Committee: (reports to BOT; vacant) Stewardship: (VACANT) 3rd Friday Potluck: () Trans Relocation Committee: (Karna Holquist) Worship Team: Auction: (Sheila Whybrow) Building and Grounds Committee: (Bob Hays) Coffee and Hospitality: (Cindy Hackett) CUUPS: (Chuck Hall) Endowment: (VACANT/Loretta Skochenko-Dhaese) Library: (vacant) Health and Safety Committee: (vacant) Lay Pastoral Care: (Tanya Baker) Art Gallery: (Patty McPhee) Membership Committee: (Susan Kunkel) Nursery/Child care: (vacant – is this staff instead?) RE Committee: (vacant) Safe Parking Committee: (Cindy Hackett) Tech & Communications Committee: (Teresa Hall)
Review of Action Items (10 min)		

Action Items (Carry Forward)

Task	Assigned To	Due	Progress Notes
Google for Non-Profits	Tech & Comm & Administrator	Underway	Still working on rolling out accounts at the Team level
Facility agreement and building use policy review	Need workgroup	ON HOLD	
Endowment committee	Need workgroup	Just added	Endowment committee members should be elected by the congregation (much like

Board Meeting 2/26/2026 Agenda (Continued)

Task	Assigned To	Due	Progress Notes
			nominating committee) but this hasn't been done in recent years. Loretta is listed above; who else has been elected/appointed?
PARKING LOT:			
Contact with Puyallup Tribe			
Accessibility Ramp			Quote out with Rose, no additional quotes sought yet
Seek 501(c)3		ON HOLD	Not likely needed given what we've learned about and pursuing re: Google for Non-Profits
Unified Messaging given variable speakers			Introduced to Parking Lot 2/26/2026

(Minutes Approved:)