

Tahoma UU Board of Trustees

Meeting 4/23/2026 (6:30p at TUUC)

Start: 6:33 **End:**8:25

Membership Attendance

Board Member	Present	Attendee	Attendee
Benjamin Holquist (Board term ends 6/30/27)	x	(Sean Chitty, Administrator) X	
Paul Hartford (term ends 6/30/28)		(Shawn Pruitt, DRE) X	
Andrea Frickelton (term ends 6/30/27)			
Dave Hackett (term ends 6/30/26)	x		
Debbie Ramsey (term ends 6/30/28)	x		
Staci Kopcha (term ends 6/30/26)			
Remi Tallo, Secretary for FY26 (BOT term ends 6/30/27)	x		
Rev. Margo Rinehart (ex officio)	x		
Thomas Oliver (Treasurer)	x		

Key Topics:

- Stewardship Drive
- June Congregational Meeting
- Planning for mission/bylaws review in 26-27

Board Meeting 4/23/2026 Agenda (Continued)

Agenda

Item	Action	Secretary's Notes
Welcome and chalice lighting (3 min)		
Check In (5 min)		
Recognizing Visitors (if any are present)		
Approval of minutes from 03/26/26 meeting (2 min)		Charlie, who is not a member of the board has looked over them. Sean printed a copy for everyone to view.
Anything else for today's agenda? Anything for the "parking lot"?		
President's report – including recap of routine business conducted since last BOT meeting		<p><u>We have approx. \$167,000 pledged , if we knocked 5% off like last year we have a estimated pledge balance of \$159,000. Thats an increase from last year, but likely only enough to keep up with Cost of Living Allowance, and possibly other small programs. The executive committee will meet early in May to discuss if any funds will need to be taken from other funds.</u></p> <p>There was a concert held at the congregation building and instead of a fixed fee, the congregation chose to take a 20% of door profits. The executive committee approved a temporary change of policy to accommodate this change.</p> <p>May 2nd is a Pathways to Membership Class, Ben will attend to talk about board governance.</p>

Board Meeting 4/23/2026 Agenda (Continued)

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		Ben is creating a one pager on how the board operate, will send to the rest of the board.
Minister's report (up to 20 min) –		<p>4.2026.Minister.Report.to.TUUC.Board.docx The Congregation wants to be more active helping our community, instead of creating new programs, the Social Justice committee thinks we could join in with other already established groups to bolster their numbers.</p> <p>The Vashon Island minister reached out to Margo and the Puyallup tribe is hosting a Canoe Journey that will make a top through Vashon, we could have members of our congregation go volunteer.</p> <p>Once a month, on the 5th Sunday, have a speaker from a local non-profit in the Tacoma/Puget Sound Area.</p> <p>We should have another clean up day soon, Margo would like someone to take charge in hosting the clean up days. Ben proposes once a quarter we have one.</p>
Admin report (up to 5 min)		Online pledge forms have been used more this year than last year. Shawn has needed to order more things as his youth group has grown.
DRE report (up to 5 min)		<p>RE Report for April.docx RE Team is meeting on first sunday of May. OWL Class graduates on June 7. Fall Festival planning will start in July.</p> <p>Shawn did a survey of the youth group to see what they would like to do over the summer, more movie nights, a pride barbeque, overnight camping trip at someone's grandparents property. They would like to fix the garden outside, and they want to address food insecurity.</p>
HR discussions –		n/a

Board Meeting 4/23/2026 Agenda (Continued)

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Financial report and discussion <ul style="list-style-type: none"> • Clergy Financial hand off process Treasurer's report		[1:01:40] Plate collections are up way over projections. A house was sold and a portion of its value was supposed to be donated to the endowment fund. Thomas will reach out to their lawyers in hopes of getting more information.
Committee Reports		New quotes are required to rid the asbestos from basement floors for the May board meeting. The Nominating committee needs to build back up. The board wants a more unified theme between Sunday sermons, How can we improve and tie the sermons to our UU Values?
Committee List (no agenda time needed, except as indicated above for HR, RE, Finance, and Health & Safety)		<u>Committee on Ministry:</u> (reports to BOT; vacant) <u>Human Resources Committee:</u> (reports to BOT) <u>Nominating Committee:</u> (reports to BOT; Cindy Hackett, Chuck Hall, Kristin Grace) <u>Finance Committee:</u> (reports to BOT; vacant) <u>Stewardship:</u> (VACANT) <u>3rd Friday Potluck:</u> () <u>Trans Relocation Committee:</u> (Karna Holquist) <u>Worship Team:</u> <u>Auction:</u> (Sheila Whybrow) <u>Building and Grounds Committee:</u> (Bob Hays) <u>Coffee and Hospitality:</u> (Cindy Hackett) <u>CUUPS:</u> (Chuck Hall) <u>Endowment:</u> (VACANT/Loretta Skochenko-Dhaese) <u>Library:</u> (vacant) <u>Health and Safety Committee:</u> (vacant) <u>Lay Pastoral Care:</u> (Tanya Baker) <u>Art Gallery:</u> (Patty McPhee) <u>Membership Committee:</u> (Susan Kunkel) <u>Nursery/Child care:</u> (vacant – is this staff instead?)

Board Meeting 4/23/2026 Agenda (Continued)

Item	Action	Secretary's Notes
		RE Committee: (vacant) Safe Parking Committee: (Cindy Hackett) Tech & Communications Committee: (Teresa Hall)
Review of Action Items (10 min)		

Action Items (Carry Forward)

Task	Assigned To	Due	Progress Notes
Google for Non-Profits	Tech & Comm & Administrator	Underway	Still working on rolling out accounts at the Team level
Facility agreement and building use policy review	Need workgroup	ON HOLD	
Endowment committee	Need workgroup	Just added	Endowment committee members should be elected by the congregation (much like nominating committee) but this hasn't been done in recent years. Loretta is listed above; who else has been elected/appointed?
PARKING LOT:			
Contact with Puyallup Tribe			
Accessibility Ramp			Quote out with Rose, no additional quotes sought yet
Seek 501(c)3		ON HOLD	Not likely needed given what we've learned about and pursuing re: Google for Non-Profits
Unified Messaging given variable speakers			Introduced to Parking Lot 2/26/2026

Board Meeting 4/23/2026 Agenda (Continued)

(Minutes Approved:)